

District Profile

GERMANTOWN MUNICIPAL SCHOOL DISTRICT
Tennessee | gmsdk12.org

Grades

PK-12

Students

6,026

Title I

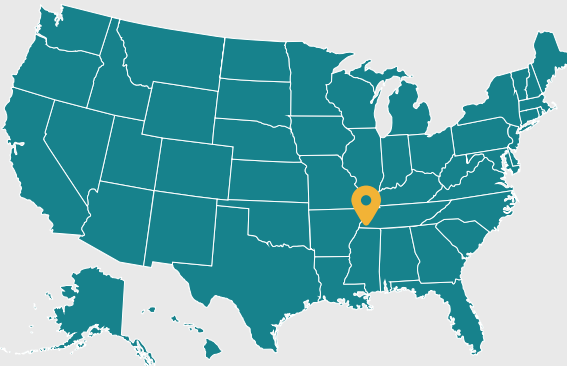
8.64%

Teachers

210

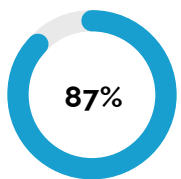
Student/
Teacher Ratio

15.55



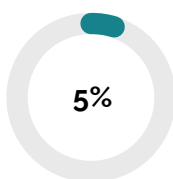
Our Districts of Distinction initiative recognizes U.S. school districts that have made the most progress in student performance from 2019 (Pre-COVID) to 2024. **The series identifies ten districts that demonstrated the highest improvements in English Language Arts, math, and science scores—showing just how powerful innovation and responsive approaches for learning recovery can be.** Through a comprehensive analysis of federal and state-reported data, district strategic plans, and interviews with educational leadership, we uncovered a range of diverse strategies driving these impressive gains.

STUDENTS



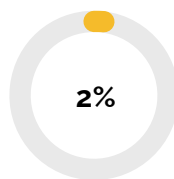
87%

White



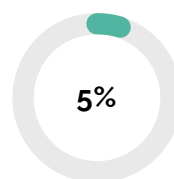
5%

Afro-American



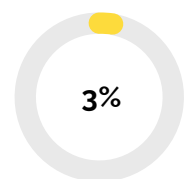
2%

Hispanic



5%

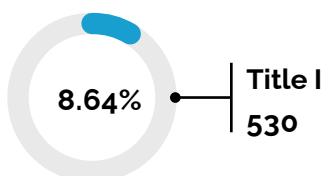
Asian



3%

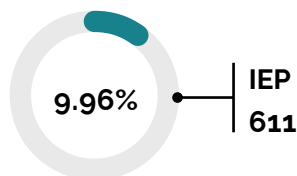
Multi-racial

FEDERAL PROGRAMS



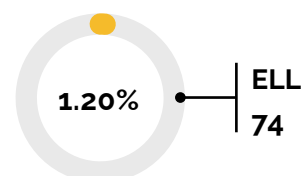
8.64%

Title I
530



9.96%

IEP
611

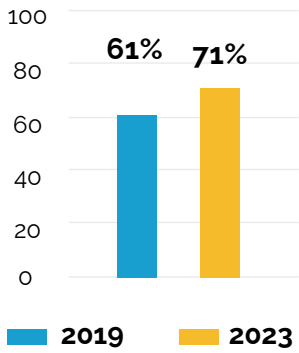


1.20%

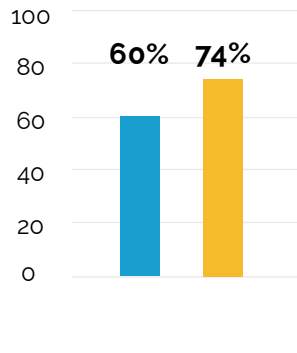
ELL
74

STUDENT PROFICIENCY

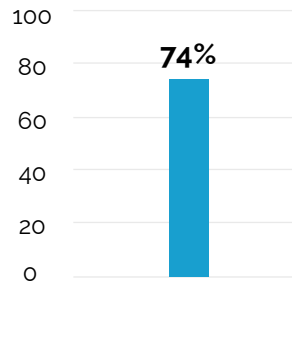
ELA 2019-2023



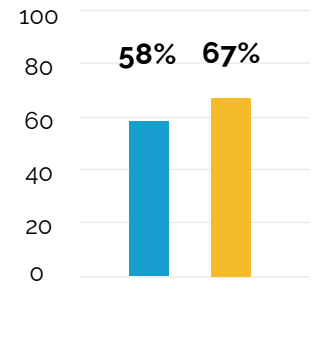
Math 2019-2023



Science 2019-2023



Social Studies 2019-2023



FISCAL

| Revenue by Source | Amount |
|------------------------------------|--------------|
| Total Revenue: | \$70,550,000 |
| Revenue by Source | |
| Federal: | \$5,882,000 |
| Local: | \$33,760,000 |
| State: | \$30,908,000 |
| Total Expenditures: | \$72,181,000 |
| Total Current Expenditures: | \$62,175,000 |
| Instructional Expenditures: | \$38,750,000 |
| Student and Staff Support: | \$7,233,000 |
| Administration: | \$9,152,000 |
| Operations, Food Service, other: | \$7,040,000 |
| Total Capital Outlay: | \$9,705,000 |
| Construction: | \$6,536,000 |
| Other: | \$0 |
| Interest on Debt: | \$239,000 |

KEY PERSONNEL



Superintendent:

Jason Manuel

jason.manuel@gmsdk12.org



Deputy Superintendent:

Josh Cathey

josh.cathey@gmsdk12.org



Assistant Superintendent of Instruction/Curriculum:

Missy Abel

missy.abel@gmsdk12.org



Assistant Superintendent of Student Service:

Chauncey Bland

chauncey.bland@gmsdk12.org

GERMANTOWN MUNICIPAL SCHOOL DISTRICT'S 2025 STRATEGIC PLAN

VISION FOR STUDENT SUCCESS

The Germantown Municipal School District's vision is to inspire personal excellence in every student. Its mission is to equip students with the knowledge and skills needed to reach their full potential as lifelong learners and contributing global citizens. This commitment goes beyond academics, focusing on the holistic development of each learner.



STRATEGIC PRIORITIES



1. Engaging, Challenging, and Innovative Academics



2. Whole Child Development



3. Recruit, Develop, and Retain Exemplary Staff



4. Resource Management and Long-Range Planning

PLAN IMPLEMENTATION PHILOSOPHY

The district's strategic plan emphasizes continuous improvement, data-driven decisions, and community engagement. By aligning financial and strategic goals, resources are optimized to support student success. Regular reviews and adjustments ensure ongoing progress, with a full evaluation every five years. Collaboration with stakeholders drives a dynamic learning environment where all students can thrive.

READ THE FULL STRATEGIC PLAN.

CLICK HERE